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MEMORANDUM FOR: Mr. Special Assistant to the Deputy Director for Support

SUBJECT

: Input from Intern and Co-op Recruitment

- 1. This is in response to your recent request concerning Mr. Bannerman's expression of interest as to what "permanent" product we got from our Co-op and Intern Programs. There appear to be only two areas where these programs have run long enough to provide us any significant experience.
- 2. Mr. advises that of four NPIC summer interns who are about to graduate, two will work for NPIC and one for TSD upon graduation while the fourth is still weighing an offer of employment outside the Agency. This is an extremely good batting average which may not hold up in subsequent years.
- 3. Ten people have graduated from the Communications Co-op class. Three have accepted employment with the Office of Communications and one is currently in process for employment with DDS&T. On the other hand, one individual accepted employment outside the Agency and five left the Co-op Program to continue studies for Masters Degrees. Each of the five expressed his desire to have his retirement contributions refunded. Officials from Commo's Research Division are keeping in contact with these individuals by correspondence in an effort to maintain their interest in ultimate employment with the Agency.

Chief, Placement Division